

Health and Safety Policy

This policy explains how Offshore Construction Associates is committed to delivering services to our partners safely and efficiently, and providing a healthy and safe place of work for its employees.

Offshore Construction Associates (OCA) is a bespoke management consultancy focused on providing audit, advisory, engineering and project management services to support the delivery of offshore wind projects globally. The management of OCA recognises the health and safety implications of the company's activities and are committed to protecting the health and safety of our workers, contractors, and visitors. To discharge our responsibilities, it is our policy to:

- Provide safe and healthy working conditions for the prevention of work-related injury and ill-health.
- Take a systematic approach to Health and Safety management, to ensure compliance with all legal and other requirements as a minimum.
- Eliminate hazards and reduce OH&S risks where possible through risk assessments and the identification of suitable controls.
- Require everyone to stop any work, or prevent work from starting, where adequate controls of Health and Safety risks are found not to be in place.
- Ensure that Health and Safety is the responsibility of all OCA employees and encourage appropriate behaviours.
- Ensure that the necessary resources are available, and all employees are competent to carry out their tasks by providing suitable and sufficient training.
- Promote a culture in which all OCA employees are consulted and encouraged to participate in Health and Safety matters and share the commitment to this policy.
- Require our contractors to manage Health and Safety in line with this policy and to implement comparable standards.
- Provide the framework for establishing objectives and targets on an annual basis to ensure the continual improvement of our health and safety performance and our Health & Safety Management System

Compliance with the OCA Health and Safety policy is mandatory for all personnel and organisations employed by OCA to achieve a common and consistent approach to Health and Safety.

This policy will be updated annually.



Nick Wordsworth
CEO
1 January 2026