

# Environmental Policy

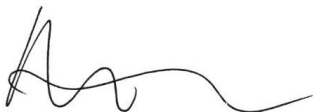
This policy explains how Offshore Construction Associates is committed to leading the industry in minimising the impact of its activities on the environment.

The key points of our strategy to achieve this are:

- Continuously evaluating operations and seeking to make them as efficient as practicable.
- Promoting environmental efficiency within our work through offering clients practical solutions which minimise resource consumption, waste and noise generation, and pollution risk.
- Minimise waste by:
  - Working towards a paperless environment in delivering our services; and
  - Actively promoting recycling both internally and amongst our customers and suppliers.
- Minimise energy consumption through:
  - Utilising modern, energy efficient technology for computing and communications.
- Minimise emissions and physical impacts by reducing travel through:
  - Delivering services remotely to Clients where practicable;
  - Creating local employment opportunities wherever services justify this;
  - Offering remote working to all staff to avoid commuting; and
  - Promoting local supply chain options for projects on which we work.

OCA and our associates are committed to this strategy to ensure we meet or exceed all the environmental legislation that relates to the Company, in whichever jurisdiction we are operating.

This policy will be updated annually.



Nick Wordsworth

CEO

12 February 2024