

Health and Safety Policy

This policy explains how Offshore Construction Associates is committed to delivering services to our partners safely and efficiently, and providing a healthy and safe place of work for its employees.

This is the Health and Safety Policy Statement of Offshore Construction Associates, relevant under the Health and Safety at Work etc Act 1974.

Our statement of general policy is:

- to provide adequate control of the health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training and appropriate equipment to conduct their work safely;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions
- to empower all employees through a Stop Work Authority Policy; and
- to review and revise this policy as necessary at regular intervals.

The company is committed to implement this policy across all of our activities, and ensuring the safety and health of all people under our responsibility is foremost in everything we do.

This policy will be updated annually.

Nick Wordsworth

Managing Director

January 2022